

Dear Sirs/Madams,

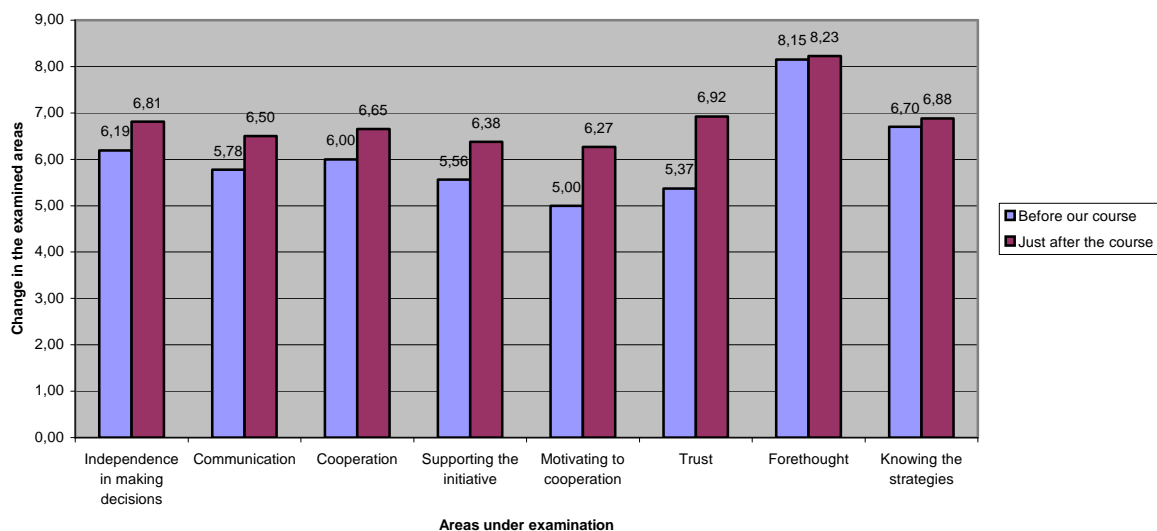
Adventure for Thought is one of the few companies in the market of training, which measures the results of the courses it leads. We carried such measurements through as a response to special needs of our clients.

The measuring of the results is divided into four stages. The first two measurements are taken at the beginning and end of the course. In order to determine the durability of the changes the measurements (using the same tool) are repeated six weeks and six months after the course.

Real life example

The research tool for measuring the changes in the examples given below covers eight areas of the employees' and teams' functioning in the company. Determining the key areas in each individual case results from the **analysis of the situation in the company** and the problems noticed by the client.

Diagram: Perception of group actions



The results of measurements so far point to the fact that thanks to our training method in all the cases, the perception of the participants' functioning in the listed areas significantly improves already during the course (see the enclosed diagram).

We will give further information concerning our methods and measuring the training results to all people interested.

Have a nice day,

Jacek Skrzypczyński
Adventure for Thought
Leadership and Strategy