

Aft leadership Competency Guide

leadership steps		key leadership skills & attitudes	
e m o t i o n a l i n t e l l i g e n c e & i n t e g r i t y	continuing improvement & change	focus on continuous learning and responsibility for change character & organizational culture development	d i s c i p l i n e d
	review, reflection & celebration	performance mgt.: ability, discipline & structures to review, reflect, feedback measure, benchmark & celebrate	
	action	team effectiveness & proj. management conflict, crisis, stress, time management	
	preparation for action	developing team competencies (knowledge, skills, practice) implementing strategy	d i s c i p l i n e d
	consolidation around shared vision & strategy	building trust and motivation in the team, communication (listening, speaking up, openness, sharing)	
	vision & strategy	creation of the big goal & strategy intent and courage strategic thinking and tools	
	desire & choice	brainstorming, decision making self-management: belief in oneself fear management, focusing	d i s c i p l i n g
	awareness of possibilities	building perspectives, broaden horizons intuition & creative thinking	
	awareness of now	learning attitude & beginners mind self awareness (observation skills)	